

AIR NATIONAL GUARD
Joint Force Headquarters
187th FIGHTER WING, MONTGOMERY, ALABAMA
117th AIR REFUELING WING, BIRMINGHAM, ALABAMA

ACTIVE GUARD RESERVE (AGR) – MILITARY VACANCY ANNOUNCEMENT # 26-62

OPEN DATE: 22 July 2026

EXPIRATION DATE: 22 August 2026

OPEN TO: NATIONWIDE

Number of Positions: 1

Position Title: WING COMMAND CHIEF

Func Code: 10W000

PEC#: 52635B

UMDA Position # 3401132688

AFSC: ANY

Grade: CMSGT

Security Clearance: Secret

Unit/Duty Location: 187th FW

Selecting Official: COL CALDWELL

HRO Remote: MSgt Vernon Harris / 334-394-7464

APPLICATION REQUIREMENTS

Signed NGB Form 34-1, [NGB Forms](#)

Current Report of Individual Personnel (RIP): Obtain from Virtual Military Personnel Flight (vMPF)

AF Form 422: Must be signed and verified within 6 months from your Medical Group. Memorandums in lieu of will not be accepted.

Must have a minimum of two years retainability

Must be worldwide qualified (both deployment and assignment) and not have a permanent assignment limitation code "C3"

No failure on any portion of fitness tests within the last 12 months

Must have previously attended the ANG Chief Master Sergeant Orientation Course

Must attend ANG Command Chief Master Sergeant (CCM) Training Course no later than six months from assignment.

All applications must be submitted to MDM org box by closing date

All applications must be submitted with a completed AGR Eligibility Checklist, found in ANGI 36-101.

The HRO Remote or Designee listed on this announcement must sign AGR checklist PRIOR to final submission.

Final Submission must be sent to MDM by the applicant, not the HRO Remote by closing date of job. Email completed application packages to:

JFHQ-AL MDM

ATTN: Capt Fredrika Sanders

ng.al.alarnng.list.j1-air-mdm@army.mil

All emailed packages must be in a single PDF. NO PORTFOLIO

JOB INTRO/TITLE:
187 FW Wing Command Chief

1. **Specialty Summary.** Serves as the Wing Command Chief Master Sergeant (CCM), the Wing Senior Enlisted Leader and key member of the command's leadership team managing all military aspects of full time and traditional enlisted Airmen. A CCM is the commander's key enlisted advocate and advisor on operational effectiveness and the organization, training and equipping of enlisted Airmen. CCMs ensure the commanders' directions and policies are carried out and the Airmen understand and are dedicated to the mission of the command. CCMs are responsible for the professional development and proper utilization of the command's enlisted force. CCMs work in concert with other enlisted leaders such as group superintendents and first sergeants to oversee the readiness, training, health, morale, welfare, quality of life and force development of assigned personnel.

2. Duties and Responsibilities:

2.1. Advises, carries out and monitors the Wing Commander's organizational policies, programs and standards applicable to the ANG enlisted force. Wing ANG CCMs are the Wing Commanders key enlisted advocate and advisor on all DoD, NGB, state, and unit level enlisted policies regarding readiness, training, professional development, utilization of the force, operations tempo, standards, conduct and quality of life. The ANG Wing CCM provides advice, develops initiatives, policies, programs and recommendations in matters pertaining to all assigned enlisted personnel. ANG Wing CCMs are the key senior leadership advisor and point of contact for all assigned ANG enlisted personnel. Makes frequent visits to units, facilities, and activities, and advises them to changes/guidance of all processes/directions affecting ANG Wing enlisted personnel. Communicates, estimates, and provides the suggestions, concerns, and outlooks of the Senior Enlisted Corps of wing enlisted personnel. Acts as a bridge between the Wing Commanders and senior staff, to include CCMs and geographically separated unit senior enlisted leaders. Serves as an active participant on advisory councils and boards. Liaison to and works closely with the local community. Interacts with sister service counterparts as required. Coordinates ANG Wing command issues and concerns with the ANG State Headquarters CCM.

2.2. Manages, studies, analyzes and oversees the administration, coordination, planning, development, and execution of all Wing level ANG enlisted members programs with particular emphasis on readiness, morale, welfare, discipline, performance, training, awards and recognition, recruiting, equal opportunity, promotion, assignment and reassignment, administration and utilization, as they affect the service contributions of Wing ANG enlisted personnel to the accomplishment of the state's federal and domestic missions. Identifies Wing requirements and develops comprehensive Wing staff plans to support goals and objectives established by the Wing Commander and State CCM Joint Force Headquarters, in the operations and activities applicable to all functional areas of the Wing ANG enlisted personnel.

2.3. Provides general supervision of the assigned ANG enlisted forces and is the functional manager for the wing

First Sergeants, and the wing Honor Guard program. Understands roles and responsibilities of these programs. Establishes a process for managing and selecting members for these positions when appropriate. Screens applicants for eligibility; provides advice to commanders with respect to the selection process, guides, mentors, trains, and ensures proper utilization of members assigned to these special duties. Responsible for quality assurance of programs when appropriate. Directs, advises, and coordinates with ANG NCOs and other wing enlisted organizations, councils, groups, etc., and their representatives. Participates in the resolution of policy, doctrinal and regulatory misunderstandings that could result in adverse effects on wing enlisted personnel. Works to further the intent of the Wing Commander's programs conceived and implemented to improve enlisted morale, understanding, mission awareness, career dedication and upward mobility in the context of the overall wing mission as it relates to mission requirements of the ANG. Communicates the Wing Commander's policies and programs to the force. Reviews and provides counsel to the Wing, Group and Squadron Commanders on all inquiries concerning operations, administration, policy, etc., that impact enlisted personnel. Identifies and assesses factors impacting morale and well-being of the ANG Wing enlisted force and provides the Wing, Group and Squadron Commanders with recommendations to resolve problems.

2.4. Develops, participates, and provides guidance in planning, publicizing, and administering ANG enlisted awards and recognition programs at the wing. Oversees and executes the wing Stripes for Exceptional Performance Promotion Program (STEP II). Provides guidance to ANG wing staff, group and squadron level personnel to assure proper dissemination, clarification, and administration of awards and promotion policies. Coordinates with and advises the ANG Wing Commander on enlisted nominations for Wing, Group, and Squadron key enlisted positions. Develops programs that will enable all ANG Wing enlisted personnel developmental and advancement opportunities. Advises and assists the military personnel section in the promulgations of programs for ANG enlisted career (includes force development, force management, mentoring, and training). Establishes and monitors professional development of enlisted members. At the Wing level evaluates, oversees, and supports ANG enlisted professional military education, retention efforts, and professional development programs. Analyzes and determines the best course of action in the preparation, inception, and maintenance of recruiting and retention programs. Coordinates with Recruiting and Retention Officers (if assigned as part of the wing), in general recruitment of qualified technicians and AGR enlisted personnel. Oversees all wing enlisted welfare programs that provide advice on qualifications, advancement, benefits, retirement, etc. Presides over enlisted selection boards. Serves as an advisor on Retention Boards for Senior NCOs. Counsels and mentors Senior NCOs about the enhancement and maintenance of their retention and promotion potential. Performs other duties as assigned..

3.0 ELIGIBILITY REQUIREMENTS FOR ENTRY INTO THE AGR PROGRAM:

Must be a member or eligible to become a member of the Alabama Air National Guard.

Member will be required to hold a compatible military assignment in the unit they are hired to support.

Member's military grade will not exceed the maximum military duty grade authorized on the Unit Manning Document (UMD) for the position.

Member must meet the physical qualifications outlined in, Medical Examination and Standards (DAFMAN 48-123), Attachment 2 before being placed on an AGR tour.

Member must have two year retain-ability to complete the tour of military duty.

Member must comply with standards outlined in DAFMAN 36-2905, Fitness Program to be eligible for entry into the AGR program.

Member must meet all eligibility criteria in ANGI 36-101.

4.0 ADDITIONAL DUTIES

AGR members will participate with their unit of assignment during Regular Scheduled Drill (RSD). AGR tour lengths in the State of Alabama are at the discretion of the Wing Commander.

Initial tours will be 1 to 6 years, per ANGI 36-101

A law enforcement background check may be required prior to appointment to this position.

By submitting a resume or application for this position, you authorize this agency to accomplish the check

5.0 APPLICATION INSTRUCTIONS

***APPLICATIONS MUST BE SUBMITTED FOLLOWING THE INSTRUCTIONS ON THIS ANNOUNCEMENT.
***** INCOMPLETE APPLICATIONS WILL NOT BE PROCESSED ********

WRITTEN EXPLANATION IS REQUIRED FOR ANY MISSING DOCUMENTS

Current AGR members and those who wish to become an AGR must submit the following:

AGR Eligibility Checklist found in ANGI 36-101 ([see below](#)).

NGB Form 34-1, Application for Active Guard/Reserve (AGR) Position, Form Version Dated 11 November 2013 Announcement number and position title must be annotated on the form

Download the current form version from;

<http://www.ngbpdc.ngb.army.mil/forms/Adobe%20PDF-F/ngb34-1.pdf>

Current Report of Individual Personnel (RIP). Documents must show your ASVAB scores. RIP can be obtained from the servicing Force Support Squadron (FSS)

In lieu of a RIP, applicant may provide a printout from the virtual MPF (vMPF) Select 'Record Review', and then 'Print/View All Pages'

Copy of current passing physical fitness assessment. (From AF Portal, <https://www.my.af.mil/>)

AF Form 422, Physical Profile Serial Report <https://asims.afms.mil/imr/MyIMR.aspx> (CURRENT within 5 years, validated within 12 months, working copy is acceptable)

ALANG - Air Technicians interested in converting to AGR status:

Selection for the advertised position does not constitute acceptance into the AGR program.

Once notification of a selection is made, the individual is required to submit a request for AGR medical clearance through the Medical Group, to the State Air Surgeon.

The State Air Surgeon will evaluate the request and notify MDG of the member's medical clearance approval or denial.